



After School Group Leader JOB DESCRIPTION

About St. Nicks Alliance

St. Nicks Alliance is a nonprofit, nonsectarian community-based organization founded in 1975 with the mission to transform lives of low- and moderate-income people through employment, education, housing, and health care. We deliver impactful services with measurable outcomes to children, youth, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

About Youth and Education

Established in 1994, St. Nicks Alliance's Youth and Education serves more than 6,000 North Brooklyn youth each year. Through a wide-range of programs, children and youth are empowered to successfully advance through the stages of education and into young adulthood with the core competencies to thrive. In partnership with schools, families and community, St. Nicks Alliance's holistic approach to transformation combines youth development, academic enrichment, health and wellness, arts learning and post-secondary readiness. St. Nicks Alliance's School Success Model introduces transformational practices to our afterschool centers with the goal of fostering long-term school success through literacy immersion, socioemotional and behavioral supports.

About the Opportunity

St. Nicks Alliance's elementary after school programs include Literacy, STEM, Social-Emotional Learning, Arts, Movement, homework start, and weekly clubs based on children's interests and strengths. Middle School programs also include leadership and project-based clubs that respond to the unique developmental needs and interests of middle school aged youth. For example, clubs can include Music (vocal, song-writing, production, instruments, etc.); Dance (hip-hop, ballroom, ballet, Latin, etc.); Art (visual, sculpture, crafts, photography, etc.); Hands-on (cooking, science experiments, environmental, etc.); Communications-based (journalism, creative writing, debate, etc.); and sports (team, individual, etc.) We are especially looking for staff with talents to share and experience teaching them to youth!

Essential Duties and Responsibilities

Program Development

- Utilize youth development principles to enhance program quality and support growth in young people
- Plan and facilitate purposeful and engaging activities including literacy, science, recreation, and on-going clubs or theme-based projects catered to the age, stage and interests of participants
- Serve as a positive role model for participants by demonstrating professional language and behavior
- Actively participate in training and professional development to continuously improve on quality
- Wipe down and clean all areas used by your group.
- Wear masks during program hours.

Supervision

- Actively monitor and engage participants during all program activities, including meals, transitions, field trips, clubs, activities, recreation and dismissal

Collaboration and Relationship Building

- Develop positive, caring relationships with young people and their families
- Collaborate with coworkers and program supervisors around effective program operations; uphold all safety standards and procedures.

Must Have Core Competencies, Knowledge, Skills and Education

- High school degree or equivalent
- Interest and experience in youth development and academic enrichment (math, science, leadership, English Language Arts (reading/ writing), financial literacy, or technology)
- Knowledgeable in one or more of the following: sports, recreational activities (cooking, sewing, knitting, jewelry making) and/or the arts (dance, music, drama)
- A genuine enthusiasm for developing professional skills through training opportunities, observation, coaching, and feedback
- Availability between 2pm-6pm; approximately 16 hours per week, Monday-Friday
- Ability to communicate effectively and respectfully with a broad range of people including building staff and parents.
- Comply with School Age Child Care (SACC) requirements, including background check and medical clearance.
- Lots of energy and enthusiasm!

Preferred Attributes

- Bilingual preferred
- 1 year childcare experience highly preferred

Salary - \$17/hr

How to Apply:

Please send your resume to youthresumes@stnicksalliance.org with “Group Leader” in the subject line.