



AmeriCorps Youth Success Mentor SERVICE DESCRIPTION

Do you want to mentor high-needs teens/young adults and help them plan for the future? Do you want to provide community service, while gaining invaluable experience? Become an AmeriCorps Member at St. Nicks Alliance.

About St. Nicks Alliance

St. Nicks Alliance is a nonprofit, nonsectarian community-based organization founded in 1975 with the mission to transform lives of low- and moderate-income people through employment, education, housing, and health care. St. Nicks Alliance's Youth and Education serves more than 6,000 North Brooklyn youth each year. Through a wide-range of programs, children and youth are empowered to successfully advance through the stages of education and into young adulthood with the core competencies to thrive. St. Nicks Alliance's holistic approach combines youth development, academic enrichment, health and wellness, arts learning and post-secondary readiness.

About St. Nicks Alliance AmeriCorps Program

St. Nicks Alliance launched its AmeriCorps New York service program in 2019. AmeriCorps is focused on the good acts of Community Service and is funded, in part by, a grant from the Corporation for National and Community Service (CNCS).

St. Nicks Alliance AmeriCorps Members serve as Youth Success Mentors who play a pivotal role in the lives of 500 high-needs youth, ages 14-24. AmeriCorps members are placed at five high schools and St. Nicks Alliance Workforce Development Center in Brooklyn's Williamsburg and Bushwick neighborhoods where only 44% of adults have high school diplomas and unemployment for young adults is 18%. Through mentorship, AmeriCorps members help youth to complete high school or vocational training, prepare for graduation, and transition into the workforce or college.

Full-time AmeriCorps Members serve 1700 hours over 12 months, typically 5 days/week, 35 hours per week. Part-time AmeriCorps members have a modified schedule. Based on hours of service, AmeriCorps members receive a living allowance of up to \$24,650 as well as health care coverage and child care assistance, as necessary. After completing a term of service, AmeriCorps members receive a Segal Education Award of up to \$6,495 to pay for college expenses, and in some cases, the college expenses of their children or grandchildren. Members will receive training prior to their placement and during their service year in order to successfully meet their service responsibilities.

AmeriCorps Youth Success Mentors Duties and Responsibilities

- Mentor and assist with the administration of a student caseload through regular check-ins, coaching and other support. Students may be struggling with attendance, credit accumulation, workforce readiness, internships or vocational training
- Assist students with post-secondary planning, i.e. individual career planning, college and financial applications, creating resumes or applying for employment.
- Support socio-emotional and academic growth by helping to co-facilitate advisories and clubs
- Assist students to make a successful transition after high school or vocational training
- Research educational and employment opportunities and share with the graduating cohort, specifically in their communities.
- Communicate regularly with Task Supervisor to support student success
- Help develop an Alumni Group through outreach.
- Help plan and implement service days, some may be on national holidays.
- Complete related assignments to support the success of teens and young adults

Qualifications

- Be at least 18 years old
- Be a U.S. Citizen, U.S. National, or lawful permanent resident.
- Have a high school diploma, Associates or Bachelor's degree strongly preferred.
- Be able to serve through January 2024
- Be subject to and pass criminal history checks.
- Be able to serve approximately 20-35 hours/week.
- Be able to accrue 1700 service hours (FT) or half-time (900) during the term of service.
- Have the ability to relate to students from a variety of backgrounds and abilities
- Have strong verbal and written communication skills
- Be comfortable using virtual platforms such as Zoom and Google Meets
- Bilingual (English/Spanish) is a plus

How to Apply

Qualified candidates should submit a cover letter and resume to americorps@stnicksalliance.org with "AmeriCorps Youth Success Mentor" in the subject line.

Please note: This is an AmeriCorps Service position and all applicants will also need to apply for and be accepted to the AmeriCorps program. Placement is conditional upon acceptance into the AmeriCorps program and background check completion. More information about the AmeriCorps program can be found here: <http://www.nycservice.org/initiatives/45>

AmeriCorps Service Member Benefits

- Living allowance through January 24 for FT & PT AmeriCorps service.
 - FT = 1700 hours over 12 months is \$24,650 or prorated based on F/T status or length of service.
 - PT = 900 hours over 12 months is \$13,050 or prorated based on P/T status or length of service.
- Segal Education award up to \$6,495, upon successful completion of AmeriCorps service hours (valid for educational expenses, for up to 7 years)
- Student loan forbearance for those who qualify
- Health insurance coverage and Child Care assistance for those who qualify

Placement Type: Temporary

Salary: Living Allowance

Schedule: Full Time and Part Time

Ability to commute/relocate: Brooklyn, NY

Education: High school (mandatory), some college credit or Bachelor's (Preferred)

Work Location: One location