



Full-time High School Social Worker (LTW) JOB DESCRIPTION

About St. Nicks Alliance

St. Nicks Alliance, founded in 1975, is a nonprofit non-sectarian community development corporation dedicated to the sustainability and revitalization of Northern Brooklyn through its work in five main areas: housing, healthcare, workforce development, economic development, and youth and education. The St. Nicks Division of Youth & Education serves 2,500 youth in northern Brooklyn through afterschool, summer, school-based, and internship programs as well as two Beacon community centers. St. Nicks is also the strategic partner of the School Settlement Association, Brooklyn's oldest settlement house.

About Youth and Education

Established in 1994, St Nicks Alliance's Youth and Education serves more than 6,000 North Brooklyn youth each year. Through a wide-range of programs, children and youth are empowered to successfully advance through the stages of education and into young adulthood with the core competencies to thrive. In partnership with schools, families and community, St. Nicks Alliance's holistic approach to transformation combines youth development, academic enrichment, health and wellness, arts learning and post-secondary readiness. St. Nicks Alliance's School Success Model introduces transformational practices to our afterschool centers with the goal of fostering long-term school success through literacy immersion, socioemotional and behavioral supports.

About the Opportunity

St. Nicks is seeking a social worker to provide services between two of its school contracts. One of which is the at its innovative Learning-to-Work (LTW) program located at a transfer High School in Bushwick Brooklyn. They will be serving youth between the ages of 17 to 21. An integral part of the school, LTW provides paid internships, case management, college and career assistance, and social work services for the "over-age, under-credited" student population. The typical work schedule will be Monday - Friday 8:30am to 4:30pm.

Essential Duties and Responsibilities:

Program Development

- Provide short-term counseling and advocacy
- Provide targeted crisis intervention
- Act as a mandated reporter on all suspected incidents of abuse and endangerment
- Actively support student attendance and help students address issues that may prevent their attendance
- Conduct intensive intakes and assessments for prospective students
- Lead counseling groups on relevant issues affecting teenagers/young adults

Outreach and Collaboration

- Collaborate with school social worker to provide social work services to student population, with a focus on students involved in Learning to Work Program internships or other services
- Provide referrals to outside agencies and follow up as needed
- Liaise with school personnel around students and issues, while maintaining student confidentiality
- Collaborate with LTW team around student support and success

Administration

- Maintain case notes and service documentation in database

Must Have Core Competencies, Knowledge, Skills and Education

- Masters in Social Work or Counseling (recent graduates with relevant experience encouraged to apply)
- At least 1-2 years of experience working with 17-21 year olds
- Strong communication, decision-making and writing skills.
- Strong assessment skills
- Good clinical judgment and intervention skills
- Ability to work collaboratively with our DOE partner school and as part of a high functioning team of five LTW staff members.
- Knowledge of community resources and ability to navigate systems
- Ability to prioritize, multi-task, and be proactive
- Excellent engagement skills
- Knowledge of providing social work services in a non-traditional setting within a Youth Development framework.

Preferred Attributes

- School-based experience
- Bilingual preferred (Spanish/English)

Salary Range : \$58,500–\$68,000

Email your cover letter and resume to Youthresumes@stnicksalliance.org