



St.Nicks Alliance

Where Opportunity Grows

Pre-K Afterschool Group Leader

JOB DESCRIPTION

About St. Nicks Alliance

St. Nicks Alliance is a nonprofit, nonsectarian community-based organization founded in 1975 with the mission to transform lives of low- and moderate-income people through employment, education, housing, and health care. We deliver impactful services with measurable outcomes to children, youth, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

About Youth and Education

Established in 1994, St. Nicks Alliance's Youth and Education serves more than 6,000 North Brooklyn youth each year. Through a wide-range of activities, children and youth are empowered to successfully advance through the stages of education and into young adulthood with the core competencies to thrive. In partnership with schools, families and community, St. Nicks Alliance's holistic approach to transformation combines youth development, academic enrichment, health and wellness, arts learning and post-secondary readiness. St. Nicks Alliance's School Success Model introduces transformational practices to our afterschool centers with the goal of fostering long-term school success through literacy immersion, socioemotional and behavioral supports.

About the Opportunity

St. Nicks Alliance is opening PreK afterschool at 11 public schools, expanding the reach of our K-5 afterschool centers in Williamsburg, Greenpoint, and Bedford Stuyvesant. St. Nicks Alliance is seeking PreK and After-school Group Leaders to design and lead the program for three hours each afternoon.

Essential Duties and Responsibilities

Program Development

- Implement after-school schedule, lessons, and activities that are developmentally appropriate and meet the needs of PreK children
- Provide early learning experiences in social-emotional development, literacy, science,

language, STEM, physical education, and art. For example, snack, meeting time, read-alouds, songtime, center time, gross motor time (ie. dance/playground), and painting.

- Support children's development in a manner appropriate to their age and stage of development
- Serve as a positive role model for participants by demonstrating professional language and behavior
- Actively participate in training and professional development to continuously improve on quality

Supervision

- Actively monitor and engage participants during all activities, including meals, transitions, field trips, clubs, activities, recreation, and dismissal.

Collaboration and Relationship Building

- Develop positive, caring relationships with young people and their families
- Collaborate with coworkers and program supervisors around effective operations; uphold all safety standards and procedures.

Must Have Core Competencies, Knowledge, Skills and Education

- High school degree or equivalent
- Interest and experience in youth development and academic enrichment (math, science, leadership, English Language Arts (reading/ writing), financial literacy, or technology)
- Having knowledge in one or more of the following is a plus: sports, recreational activities (cooking, sewing, knitting, jewelry making) and/or the arts (dance, music, drama)
- A genuine enthusiasm for developing professional skills through training opportunities, observation, coaching, and feedback
- Availability between 2pm-6pm; approximately 16 hours per week, Monday-Friday
- Ability to communicate effectively and respectfully with a broad range of people including building staff and parents.
- Comply with School Age Child Care (SACC) requirements, including background check and medical clearance.
- Lots of energy and enthusiasm!

Preferred Attributes

- Bilingual a plus but not required
- 1 year childcare experience highly preferred

QUALIFICATIONS AND SKILLS:

- High School diploma or equivalent; Working toward a Child Development Associate (CDA) credential and/or an Associate Degree in early childhood education
- Knowledge of principles and practices of early childhood education and family involvement
- Early childhood learning experience preferred
- Ability to participate in and utilize reflective supervision
- Ability to communicate in a manner that demonstrates and fosters cooperation, respect, concern and openness to change.
- Experience working successfully in multi-cultural environments serving vulnerable or underserved populations preferred
- Commitment to the mission and the early childhood learning
- Possess a strong belief in people's ability to grow and change; forge a mutually respectful relationship with children served and their families
- Team player

HOW TO APPLY

Please submit a resume and tailored cover letter to youthresumes@stnicksalliance.org with "Associate Director" in the subject line.

Job Type: Full-time

Hourly rate: \$17.50-19.00 based on experience

Benefits:

- 401(k)
- Health insurance
- Paid time off

Schedule:

- Monday to Friday

Ability to Relocate:

- Brooklyn, NY 11211: Relocate before starting work (Required)

Work Location: In person

