

Social Worker / Mental Health Counselor

Who we are:

St. Nicks Alliance, a North Brooklyn based community organization, seeks to transform lives of low- and moderate-income people through employment, education, housing, elder care and social services. We do this by delivering impactful services with measurable outcomes to children, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

We are currently looking for a dedicated **social worker or mental health counselor** to join our team at an elementary school in North Brooklyn.

What you'll do:

- Manage a caseload of 25-35 students, providing trauma-informed individual and group counseling services
- Conduct comprehensive needs assessments and develop actionable, measurable service plans with short- and long-term goals
- Facilitate small group workshops and enrichment activities that promote socio-emotional development, self-awareness, and resilience
- Offer crisis intervention and behavioral support, both individually and in group settings
- Provide referrals and advocacy for families to access mental health, housing, employment, and other critical resources

Collaboration & Stakeholder Engagement

- Build strong, collaborative relationships with students, families, school staff, afterschool program staff, and external partners
- Participate in monthly case conferences with school leadership and program leadership to review progress and align interventions.
- Serve as a mandated reporter, ensuring timely and appropriate action following agency protocols
- Represent St. Nicks Alliance at community school meetings, staff meetings, and cross-agency collaborations

Data, Reporting & Compliance

- Maintain accurate and timely case records using the organization's Efforts to Outcomes (ETO) system.
- Collect and utilize performance data to continuously improve services and demonstrate impact.
- Conduct and document quarterly SEL (Social Emotional Learning) assessments according to benchmarks.
- Ensure all services meet funder requirements and organizational quality standards.
- Actively contribute to division-wide leadership meetings and learning communities.

What we are looking for:

- Master's degree in social work (MSW), mental health counseling, psychology, or related field.
- Licensed or license-eligible (LMSW, LMHC, LCSW, or equivalent)

- Minimum 1-2 years of experience providing counseling to elementary-aged youth in school or community- based settings
- Deep understanding of trauma-informed, culturally responsive, and strength-based practices
- Proven ability to build trusting relationships with students, families, and school staff
- Strong documentation, data entry, and case management skills.
- Excellent communication, problem-solving, and teamwork skills

Preferred

- Experience facilitating socio-emotional groups and workshops
- Familiarity with NYC schools and community resources
- Bilingual (Spanish English) strongly preferred

What's in it for you:

- Compensation range: \$65,000 - \$70,000 annually (commensurate with experience)
- Full-time exempt position
- Comprehensive benefits package (medical, dental, vision, 401(k) retirement plan)
- 12 company paid holidays, paid vacation, sick, and personal time off

How to apply:

Interested candidates should submit a resume and tailored cover letter to youthresumes@stnicksalliance.org with **“Elementary School Social Worker”** in the subject line.

St. Nicks Alliance is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, religion, sex, gender identity, age, disability, alienage or citizenship status, ancestry, marital status, sexual orientation, veteran status, or any other status or characteristic protected by applicable federal, state or local laws.

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