



Tech Innovation Director- Full-time

Who we are:

St. Nicks Alliance, a North Brooklyn based community organization, seeks to transform the lives of low- and moderate-income people through employment, education, housing, elder care and social services. We do this by delivering impactful services with measurable outcomes to children, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

St. Nicks Alliance Workforce Development Center empowers and trains historically marginalized community members from North and Central Brooklyn to move from unemployment to careers and jobs with sustainable wages enabling over 1800 local residents annually to improve their economic status. Our services are robust and range from Employment-Contextualized ESOL, Digital/Computer Literacy, ABE, and HSE to Workplace Success Skills Training and Job Placement to Sector-Based Employer-linked Vocational Training with a focus on career occupations in the Green Trades, Healthcare, Technology, and Financial Service sectors.

We are currently seeking a **full-time tech innovation director** for our 92 Throop Avenue Workforce Development Center location in Brooklyn.

What you'll do:

St Nicks Alliance seeks an experienced tech industry professional to vision, develop, support, and grow our occupational/sectoral training program in technology as well as lead the continued integration of digital literacy/technology skills in all of our Workforce Development programming. This staff position will work closely with senior staff, other staff working in our technology-focused programming, and employers to identify new opportunities in tech careers for our underrepresented technology participants, develop programming and curriculum, and develop strong connections to employers. They will also provide industry expertise and a deep understanding of the technology itself to improve and support existing programming and our staff working in tech programming. We currently offer six cohorts of training for adults and Out of School, Out of Work (OSOW) young adults in IT Help Desk, Data Analytics, Google IT, Google Analytics, and Google Cloud Computing as well as twelve adult education classes in digital literacy. We have strong instructional staff both on our staff and through our technical training providers. We seek a deep industry understanding to ensure that our tech programs continue to be successful, match industry and employers' evolving needs, and continue to expand in scope, magnitude, and impact.

Candidates should understand tech skills training, have in-depth knowledge of the needs of tech employers and extensive connections to them, and understand where the tech industry/tech employment is heading, and how it can align with Workforce Development. This is a newly created position that reports to the director of Workforce Operations.

Specific duties include, but are not limited to:

- Establish key partnerships to expand the tech portfolio for St. Nicks Alliance Workforce to support internships, employment, and career mentorship
- Research and broaden our tech training portfolio to expand our credentialed offerings
- Assess and understand the industry, needs of employers, and the technology itself to keep our programming current with job demand, tech skills required, and new technology (i.e AI, languages, software)
- Develop new relationships with Anchor and Hiring employers to strengthen programming, instruction, and employment opportunities for our participants.
- Work with executive staff to create a vision for our tech training portfolio

What we are looking for:

- Demonstrated senior technology and innovation leadership (5+ years' experience) with a track record of success
- A bachelor's degree and practical experience in tech industry
- Certification in technology, computer science, or business a plus
- Experience in human resources and training in a tech setting a plus
- Ability to relate to and motivate disadvantaged job seekers in a culturally appropriate manner
- Ability to work independently while contributing to a collaborative environment
- Strong tech skills including software proficiency, general understanding of common operating systems, and programming language
- Strong oral, written, and presentation skills
- Experience in establishing new innovative partnerships, expanding existing partnerships, and increasing opportunities for internship, job placement, and career mentorship in the tech sector

What's in it for you:

- compensation range: \$75,000-85,000 *(The actual compensation will depend on a variety of job-related factors which may include geographic location, work experience, education, and skill level)*
- competitive benefits package (medical, dental, vision, 401K)
- 12 company paid holidays; paid vacation, sick, and personal time off
- learning & development opportunities and access to wellness programs

How to apply:

Candidates should submit a thoughtful cover letter and resume to snaworkforce@stnicksalliance.org with the subject line: "Tech Innovation Director"

St. Nicks Alliance is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, religion, sex, gender identity, age, disability, alienage or citizenship status, ancestry, marital status, sexual orientation, veteran status, or any other status or characteristic protected by applicable federal, state or local laws.

Visit Stnicksalliance.org