

## **Social Worker/Transformational Coach- Elementary Age Children**

### **Who we are:**

St. Nicks Alliance, a North Brooklyn based community organization, seeks to transform lives of low- and moderate-income people through employment, education, housing, elder care and social services. We do this by delivering impactful services with measurable outcomes to children, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

We are currently seeking a **full-time social worker/transformational coach** for our North Brooklyn school sites.

### **What you'll do:**

The social worker/transformational coach will support two St. Nicks Alliance after-school centers and elementary school partners in North Brooklyn. St. Nicks Alliance social workers help children and their families achieve short and long-term transformational change. At each school, the social worker works alongside one or two full-time staff members, ten or more part-time staff, and key school personnel to provide holistic, strengths-based, whole-child support. Transformational coaches provide targeted interventions, including direct 1:1 counseling services, small group workshops, crisis interventions, as well as socio-emotional enrichment, advocacy, and case management support to families seeking employment, affordable housing, and necessary community-based referrals.

Specific duties include, but are not limited to:

- Develop and support a caseload of approximately 20 - 30 children, providing age-appropriate support and interventions to meet and respond to the social, emotional, and mental health needs of students
- Provide culturally competent, trauma-informed individual and group counseling services
- Develop youth action plans with clear and measurable short- and long-term goals
- Facilitate small group workshops and enrichment activities that promote socio-emotional development, self-awareness, and resilience
- Offer crisis intervention and behavior management support, providing immediate de-escalation as needed, as well as supporting program staff with developing sustainable student re-entry plans
- Develop and support staff training within the scope of child development and basic emotion regulation skills
- Identify and provide necessary internal as well as external referrals to families with appropriate case management support as needed

### **Collaboration & Stakeholder Engagement**

- Collaborate with program directors, assistant directors, and key school staff to conduct comprehensive needs assessments to identify students who will be receiving supportive services
- Build strong, collaborative relationships with students and their families
- Develop collaborative partnerships with school staff, afterschool program staff, and external partners
- Participate in necessary case conferences with school and program leadership to review progress and align on appropriate student interventions
- Serve as a mandated reporter, ensuring timely and appropriate action following agency protocols
- Represent St. Nicks Alliance at community school meetings, staff meetings, and cross-agency collaborations as needed

### **Data, Reporting & Compliance**

- Conduct intake assessments with students and their families
- Maintain accurate and timely attendance as well as case notes using the organization's Efforts to Outcomes (ETO) system
- Conduct and document Social Emotional Learning (SEL) assessments to track impact & progress



# St.Nicks Alliance

Where Opportunity Grows

- Collect and utilize performance data to continuously improve services and demonstrate impact
- Ensure all services meet funder requirements and organizational quality standards
- Actively contribute to division-wide leadership meetings and learning communities

## What we are looking for:

- Master's degree in social work, mental health counseling, psychology, or related field
- Licensed or license-eligible (LMSW, LMHC, LCSW, or equivalent)
- Minimum 1-2 years of experience providing counseling support services to elementary-aged youth in school or community-based settings
- Deep understanding of trauma-informed, culturally responsive, and strength-based practices
- Proven ability to build trusting relationships with students, families, and school staff
- Strong documentation, data entry, and case management skills
- Excellent communication, problem-solving, and teamwork skills
- Strong relationship-building and group facilitation capabilities, incorporating cross-cultural sensitivity
- Experience facilitating socio-emotional groups and workshops
- Familiarity with NYC schools and community resources
- This is a full-time exempt position. Must be able to work Monday-Friday for 35 hours/week
- Bilingual (English and Spanish) strongly preferred

## What's in it for you:

- compensation range: \$66,300 - \$80,000 annually (*The actual compensation will depend on a variety of job-related factors which may include geographic location, work experience, education, and skill level.*)
- competitive benefits package (medical, dental, vision, 401K)
- 12 company paid holidays; paid vacation, sick, and personal time off
- learning & development opportunities and access to wellness programs
- Professional development opportunities that prioritize clinical skill building and youth development
- Clinical supervision provided - individual and group

## How to apply:

Please submit a thoughtful cover letter and resume to [esbrown@stnicksalliance.org](mailto:esbrown@stnicksalliance.org) with the job title in the subject line. Only candidates selected for an interview will be contacted.

*St. Nicks Alliance is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, religion, sex, gender identity, age, disability, alienage or citizenship status, ancestry, marital status, sexual orientation, veteran status, or any other status or characteristic protected by applicable federal, state or local laws.*

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