

## **Small World Early Childhood Center Education Director**

### **Who we are:**

St. Nicks Alliance, a North Brooklyn based community organization, seeks to transform lives of low- and moderate-income people through employment, education, housing, elder care and social services. We do this by delivering impactful services with measurable outcomes to children, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

We are currently seeking a **full-time education director** for our Small World Early Childhood Center location in Brooklyn.

### **What you'll do:**

This role is responsible for the successful implementation of high-quality educational services for all students, high-performing instructional staff, and consistent family engagement in their children's learning and development. This role oversees a team of 27 staff, head teachers, assistant teachers, and a behavioral specialist, and reports to the Director of Small World Early Childhood Center.

Specific duties related to pedagogy, staffing, and family engagement include, but are not limited to:

- Ensure high-quality curriculum, lessons and enrichment in partnership with instructional and behavioral staff
- Support students with disabilities, their teachers, and families with evaluations, SEIT/intervention services, and individual instruction plans
- Guide staff with student assessments
- Ensure adequate staffing infrastructure and day-to-day coverage
- Co-lead recruitment, onboarding, retention and performance reviews for instructional and behavioral staff
- Design and lead diverse opportunities for staff development
- Achieve 100% compliance with NYSPS requirements (ASQ, TSG, ECERS, etc.)
- Design and lead family engagement efforts (current and prospective)
- Foster home school collaborations in partnership with staff and families

### **What we are looking for:**

- Must hold a NYS Certification in Early Childhood (Birth to 2<sup>nd</sup> Grade)
- Must have a minimum of eight years of experience as a head teacher
- Must have a bachelor's degree in early childhood education (a master's degree in early childhood education is preferred)
- Must have demonstrated knowledge/skills in pedagogy, child development, and early intervention (2-5 years)
- Must be an experienced staff developer
- Robust knowledge of NYCPS curriculum (Creative Curriculum, PKFCC, NYS Standards) and Pyramid Model (social emotional development).
- Must be fluent with ASQ, TSG, and ECERS
- Energetic, go-getter who is highly skilled at building positive culture and relationships

### **What's in it for you:**

- compensation range: \$85,000-\$95,000 (*The actual compensation will depend on a variety of job-related factors which may include geographic location, work experience, education, and skill level.*)
- competitive benefits package (medical, dental, vision, 401K)
- 12 company paid holidays; paid vacation, sick, and personal time off
- learning & development opportunities and access to wellness programs

### **How to apply:**



# St.Nicks Alliance

*Where Opportunity Grows*

Please email your resume and a thoughtful cover letter outlining your interest in this position to [mavinde@stnicksalliance.org](mailto:mavinde@stnicksalliance.org). Place "Education Director" in the subject line.

*St. Nicks Alliance is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, religion, sex, gender identity, age, disability, alienage or citizenship status, ancestry, marital status, sexual orientation, veteran status, or any other status or characteristic protected by applicable federal, state or local laws.*

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