St.Nicks Alliance
Where Opportunity Grows

Train & Earn Mental Health Professional/Social Worker

Who we are:

St. Nicks Alliance, a North Brooklyn based community organization, seeks to transform lives of low- and moderate-income people through employment, education, housing, elder care and social services. We do this by delivering impactful services with measurable outcomes to children, adults, and the elderly. As a civic anchor, we carry out this mission within the context of building a sustainable community for all people through the arts, environmental advocacy, and urban planning.

St. Nicks Alliance Workforce Development Center empowers and trains historically marginalized community members from North and Central Brooklyn to move from unemployment to careers and jobs with sustainable wages enabling over 1800 local residents annually to improve their economic status. Our services are robust and range from Employment-Contextualized ESOL, Digital/Computer Literacy, ABE, and HSE to Workplace Success Skills Training and Job Placement to Sector-Based Employer-linked Vocational Training with a focus

We are currently seeking a **full-time Train & Earn mental health professional/social worker** for our 92 Throop Avenue workforce development center location in Brooklyn.

What you'll do:

The Train & Earn mental health professional/social worker focuses on mental health, well-being, self-management, and other supportive service needs of participants through small groups and one-on-one sessions where needed. The social worker will guide clients through the stages of the program to enable them to maintain positive behaviors and meet plan deliverables/goals. They will provide support and direction that will help clients overcome obstacles and develop skills to do so independently in the future. Their success will be measured by enrollment, completion of the career plan, skills training, and certifications. Our key metric will be the number of participants who are sustained in employment over time

Specific duties include, but are not limited to:

- Performing individual mental health assessments for each participant (60 participants)
- Provide short-term individual, group, family therapy, and/or crisis intervention on-site
- Build and sustain relationships with all young adult participants, both past and present
- Develop individualized development plans and monitor/inspire clients to reach goals and milestones (education and employment goals)
- Cultivate and make internal and/or external referrals for services as needed and provide regular follow-up
- Determine client eligibility for workforce services through intake and individual and group assessment processes
- Monitor participant attendance and performance in all program activities
- Attend relevant and/or mandatory DYCD training and/or meetings when necessary
- Attend case reviews, employment/retention reviews, and other necessary meetings on a regular basis
- Help with community outreach events and recruitment efforts to ensure that our program services as many youth as possible
- Maintain case notes/records in real-time and in accordance with program standards in ETO and PTS
- Input, track, and monitor the progress of clients enrolled in the program in the St. Nicks Alliance required ETO database
- Annually, managing and inspiring a caseload of up to 110 young adults aged 16-24 who are out of school and out of work (with a primary focus on Brooklyn/North Brooklyn)
- Conduct weekly site visits to current participants during their training
- Work closely with DYCD and St. Nicks Alliance staff to review client progress, challenges, and outcomes
- Represent St. Nicks Alliance during in-school career info sessions, parent/teacher conferences, LTW workshop sessions, and other scheduled in-school events
- Help to ensure that all programmatic goals are being achieved
- Other duties as assigned by the Senior Managing Director, Director of Operations, and Program Manager

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What we are looking for:

- Master's degree in Social Work (MSW) or a closely related field required. Licensure as a Licensed Master Social Worker (LMSW), Licensed Clinical Social Worker (LCSW), or Licensed Mental Health Counselor (LMHC) is preferred
- At least three years of relevant experience providing mental health counseling, case management, trauma-informed care, or behavioral health services. Supervisory experience is preferred.
- Other related field experience with 2-3 years of job-related experience in workforce, youth, or similar services
- Excellent organizational and interpersonal skills are required
- Must have strong communication, writing, and computer skills
- Strong experience working with low-income job seekers and young adults
- Proven ability to work as part of a team, to multitask, prioritize, meet deadlines, and work some evenings
- Fluency in English/Spanish is helpful

What's in it for you:

- compensation range: $75,000-$80,000 *(The actual compensation will depend on a variety of job-related factors which may include geographic location, work experience, education, and skill level.)*
- competitive benefits package (medical, dental, vision, 401K)
- 12 company paid holidays; paid vacation, sick, and personal time off
- learning & development opportunities and access to wellness programs

How to apply:

To apply, applicants should send a cover letter indicating the position desired and salary, along with a resume electronically to the Train & Earn program manager at **snaworkforcehr@stnicksalliance.org**. Only candidates selected for an interview will be contacted.

St. Nicks Alliance is an Equal Opportunity Employer. We consider applicants for all positions without regard to race, color, national origin, religion, sex, gender identity, age, disability, alienage or citizenship status, ancestry, marital status, sexual orientation, veteran status, or any other status or characteristic protected by applicable federal, state or local laws.

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